MUHLENBERG SCHOOL DISTRICT

Regular Board Meeting Minutes November 9, 2022 Lecture Hall, Muhlenberg High School www.muhlsdk12.org

Call to Order

The Regular Board Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, November 9, 2022 at 7:29 PM by Board President, Mr. Garrett E. Hyneman.

Members Present

President – Mr. Garrett E. Hyneman Vice President – Mr. Otto W. Voit, III Treasurer - Mr. Richard E. Hoffmaster Secretary – Mrs. Cindy L. Mengle Assistant Secretary – Ms. Janet Howard Member – Mrs. Kristyna Eagle Member – Mr. Mark J. Nelson Member – Mr. Miguel Vasquez Solicitor – Mr. Brian F. Boland, Esq. Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Member – Mr. J. Tony Lupia, Jr.

Administration Present

Superintendent – Dr. Joseph E. Macharola Assistant Superintendent - Dr. Alan S. Futrick Business Manager-Shane M. Mathias, CPA Director of Physical Plant - Mr. Ken Patterson Director of Special Education - Dr. Shawn Rutt Supervisor of Special Education - Ms. Nicole Huntbach Director of Federal Programs - Dr. Cathy Shappell Licensed Behavior Specialist - Mr. Zachariah Milch Director of Technology - Mr. Daniel Houck Director of Food and Nutrition - Mr. Carey Kline Director of Human Resources - Dr. Jessica Heffner Data Administrator - Mr. Kevin Vanino Athletic Director – Dr. Tim Moyer High School Principal - Dr. Jeffery Ebert High School Assistant Principal - Mr. Frank Vecchio High School Assistant Principal - Ms. Jennifer Doyle Junior High School Principal - Mr. Steve Baylor Junior High School Assistant Principal - Ms. Julianna Ciccarelli Junior High School Assistant Principal - Mr. Daniel Kramer C. E. Cole Intermediate Principal - Mr. Haniff Skeete

C. E. Cole Intermediate Assistant Principal - Ms. Jacyln Bellanca

Elementary Principal - Mr. Kyle Crater

Elementary Assistant Principal - Ms. Ginny Hornberger

Elementary Assistant Principal - Ms. Leila Mesinger

Social Worker - Ms. Lauren Heydt

Social Worker - Ms. Amanada Foulds

Social Worker - Ms. Emily Carmichael

Social Worker - Ms. Lilianna Moore

Visitors

Diane Benson Brian Luse

Educational Presentations

There were no items at this time.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. The Board retains the option to accept all public comment at this time. Presentations should be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Committee Report

A. Berks County Intermediate Unit - Mr. Miguel Vazquez

Mr. Vasquez advised he attended the meeting on October 20, 2022 and talked about how he liked how they ratified an agreement with the Champion for Teens to provide services to children experiencing homelessness, and connect with the education of children and youth who experience homlessness. Mr Vazquez talked about how he thought this was great and was looking to get himself involved in the program as well.

B. Reading-Muhlenberg CTC - Mrs. Cindy Mengle

Mrs. Mengle advised the next meeting is on Monday night, and she wanted to remind everyone that the last day to order the bakery items for Thanksgiving, forms are due back to Ms. Tina Delgado tomorrow.

C. Berks County Tax Collection Committee - Mr. Shane M. Mathias, CPA

There are no items to report at this time.

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D. PSBA Liaison - Mr. Otto W. Voit, III

Mr. Voit spoke about the voting session of the PSBA on the platform for 2023. He advised he was not able to attend at the minute, however Mrs. Eagle was present and asked her to comment.

Mrs. Eagle talked about how interesting it was for her to see different people's points of view and one of the things that came up she did speak on. She advised there were two things she spoke on including school safety and mental health and they wanted to separate these two things when voting. Mrs. Eagle advised that Mr. Hoffmsater was present with her as well. Mrs. Eagle advised they went back and forth for a good half hour, just on semantics; and some people failed to realize that if kids do not feel safe they are not going to learn. Another topic was making certifications a little more flexible as far as teachers go and her comment that she made was it makes a lot of sense because everyone is in such a teacher shortage right now, that if there is more flexibility with the certifications, everyone can use the people they have in-house to take care of some of the things instead of going out and finding people that aren't certified teachers come in and teach them things. She advised that this was definitely eye-opening for her.

Mr. Voit asked Mr. Hoffmaster to speak on his experience. Mr. Hoffmaster advised Mrs. Eagle went up and gave a good speech. He advised what was unreal was there were about 100 school board members and about a couple hundred virtual members who joined. He advised there were school board members who wanted to go with charter schools, school boards actually wanted to put money into charter schools and he couldn't believe it.

Mrs. Eagle advised there was someone who called in and said that it was not their job to worry about mental health and that their job was to educate students. Mrs. Eagle expressed her disturbance with this.

Questions/Comments/Concerns:

Mr. Hyneman talked about keeping up to date with what is happening in the entire country and children's mental health and depression is a "big item" right now; for schools to wipe that off is just outrageous. He stated that he was so happy that the District is doing something about it here.

E. Muhlenberg Community Library – Mr. Terry Heckman

There is no report at this time.

F. Educational Programs - Dr. Alan S. Futrick

There is no report at this time.

Solicitor's Comments – Mr. Brian F. Boland, Esq.

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There is no report at this time.

Superintendent's Comments - Dr. Joseph E. Macharola

Dr. Macharola talked about being a joy to be there tonight and the District moving forward. He thanked Mrs. Eagle and Mr. Hoffmaster for attending the PSBA voting conference and talked about being appalled that anyone would go on a public school board and want taxpayer dollars that is meant for that public school, that is in existence, to go and be funneled to a charter school at an outrageous cost where they are failing right and left. Dr. Macharola spoke about this District having to deal with this eight years ago, and it is a scam and it is the most ridiculous thing he could think of. He advised there is nothing good about this, they are not accredited to be serving children and to have someone be on a public school board wanting to support charter school funding, he believes they "missed the boat" and they should not be on the school board; they should resign. He talked about knowing what Mrs. Eagle and Mr. Hoffmaster were saying was true, because he heard it years ago in Harrisburg. He spoke about representatives and senators that do not support public education. He assured Representative Rozzi and Senator Schwenk who absolutely support public education and he is thankful for this; he is really happy that the new Governor Shapiro will also support public education. Dr. Macahrola spoke about needing the new building project, and the District has great people sitting here on this Board to go forward with this. He talked about this being done methodically, appropriately, and the District will address the children's needs wisely. He spoke about this being a colossal undertaking for the school board, public service is so important; military, civilian, or whatever someone chooses or pathway is, it is so important. He talked about how Mr. Vasquez was so touched on the homelessness program; this is the kind of stuff that the District is about. When you step outside of the community, there are those who do not support the District; and the demise of America will be the lack of a strong publication system. Dr. Macharola thanked Mrs. Eagle and Mr. Hoffmaster for standing up for what is right. He spoke about how the District is driving mental health as this is not going away, and will be consistently brought up for the needs of the children. He explained the District has cases where students are going beyond the ideations and needing hospitalization. Dr. Macharola thanked everyone at the Board, when asking for these new positions, they have supported it. He spoke about having tremendous professionals presently; wonderful administrators, counselors, teachers, the job coaches are stepping up to the plate in ways that were never done before. He thanked the social workers who are really out there working for the welfare of the students and families. He talked about mental health not being "fairy dusted" away, the District needs to remain focused on this and can never take any chances ever. Dr. Macharola spoke about school safety and how vigilant the District is and asked the Board for their help, parents help, everyone's help. He talked about this being an undaunting task in this day and age. He talked about his issues with sleeping, as he wakes up every night worrying about what could happen here. He talked about two parents from two different buildings who have knowledge of what is happening in the greater Reading area with the shootings outside of the schools; he was asked if the District is going to be okay. Dr. Macharola advised he responded the District is going to be okay, but their help was needed. He talked about the entire District needing to "keep an eye out for this;" if anyone sees signs nothing can be left unturned. Dr. Macharola advised he does not want that to

happen here and he has reason to worry because of what is happening nationwide but also locally. He spoke about mental health and school safety; no one can talk about one without the other and the need to stay focused. He talked about the seriousness, the need for parents to support the school, and most importantly the need for parents to talk to their kids about the reality of the world that everyone lives in. Dr. Macharola spoke about the fact that most of the children have cell phones, having 24/7 access to information and it is statuating their brains if it is unhealthy. He advised that if it is unhealthy, it's nothing more than reinforcement. He talked about having social workers on the Board that are extensively trained and the continued reiteration of a negative element does to a child; it becomes real and they start living it.

Board Business

Personnel

Resolution Nos. 61A - 61J

Moved by Mr. Hoffmaster and Mr. Nelson, that the Board of Education of the Muhlenberg School District approve **Resolution Nos. 61A through 61J** in their entirety.

Yeas: Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

61A Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District accept the following professional appointments:

- a. Dr. Thomas Starr, Special Education Teacher (M. Bartek), Muhlenberg Junior High School, pending release from current employer, at a salary of \$83,597 (PHD, 7 Steps from the Top), prorated for days worked.
- b. Ms. Meghan Waibel, Special Education Teacher (C. Miller), Muhlenberg High School, pending release from current employer, at a salary of \$91,824 (M + 30, 2 Steps from the Top), prorated for days worked.
- c. Ms. Kathleen Haas, Special Education Teacher (P. McGrogan), Muhlenberg Elementary Center, pending release from current employer, at a salary of \$78,827 (M, 3 Steps from the Top), prorated for days worked.
- d. Mr. Joseph Oros, Special Education Teacher (M. Charles), Muhlenberg Elementary Center, pending release from current employer, at a salary of \$71,919 (M + 24, 11 Steps from the Top), prorated for days worked.

61B Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District accept the following classified appointments:

- a. Ms. Shana Kelly, Special Education Paraprofessional (G. Ramirez), Muhlenberg Junior High School, effective October 31, 2022, at a pay rate of \$15.17 per hour.
- b. Ms. Diann Doelman, 4.5 Hour Cafeteria Worker (newly created), Muhlenberg Junior High School, effective November 10, 2022, at a pay rate of \$15.43 per hour.

61C Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

- a. Ms. Joanne Mulvey, MJHS Student Council Co-Advisor, effective October 27, 2022, at a salary of \$2,030.00 (year 1), prorated for days worked.
- b. Ms. Jesse Todero, MEC School Store Co-Advisor, effective August 29, 2022, at a salary of \$725.00 (year 1).
- c. Ms. Jesse Todero, MEC School Student Council Co-Advisor, effective August 29, 2022, at a salary of \$870.00 (year 1).
- d. Ms. Morgan Wenzel, COLE School Store Co-Advisor, effective August 29, 2022, at a salary of \$725.00 (year 1).
- e. Ms. Marina Parznik, COLE School Store Co-Advisor, effective August 29, 2022, at a salary of \$725.00 (year 1).
- f. Ms. Morgan Wenzel, COLE School Council Co-Advisor, effective August 29, 2022, at a salary of \$870.00 (year 1).
- g. Ms. Kelly Murphy, Youth Aquatics Director, effective November 7, 2022, at a salary of \$6,625.00 (year 1), prorated for days worked.
- h. Mr. Jeffrey Bezler, MJHS Play Stage Manager, effective August 29, 2022, at a salary of \$1,584.00 (year 8).

61D Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employees:

- a. Ms. Angela Hawkins, Elementary Teacher, Leave of Absence/FMLA, effective on or about January 23, 2023 through on or about March 9, 2023.
- b. Ms. Jillian Ayers, Paraprofessional, Leave of Absence, effective February 20, 2023 through on or about May 8, 2023.

61E Completion of Probation

Resolved, that the Board of Education of the Muhlenberg School District approve the completion of probation for the following classified employees:

- a. Ms. Monica Morales-Camargo, Cafeteria Worker, Muhlenberg High School, completion of forty-five (45) day probation as of October 7, 2022 and recommended for permanent employment as of October 10, 2022.
- b. Ms. Nancy Miranda, Cafeteria Worker, C.E. Cole Intermediate, completion of forty-five (45) day probation as of October 28, 2022 and recommended for permanent employment as of October 31, 2022.
- c. Ms. Patricia Fletcher, Cafeteria Assistant, C.E. Cole Intermediate, completion of forty-five (45) day probation as of October 28, 2022 and recommended for permanent employment as of October 31, 2022.
- d. Ms. Tanya Cooper, Cafeteria Worker, Muhlenberg Elementary Center, completion of forty-five (45) day probation as of October 31, 2022 and recommended for permanent employment as of November 1, 2022.
- e. Ms. Michele Fetter, Cafeteria Worker, Muhlenberg High School, completion of forty-five (45) day probation as of October 31, 2022 and recommended for permanent employment as of November 1, 2022.
- f. Ms. Valerie Sanchez, Cafeteria Worker, Muhlenberg High School, completion of forty-five (45) day probation as of October 31, 2022 and recommended for permanent employment as of November 1, 2022.
- g. Ms. Krystina Missimer, Special Education Paraprofessional, completion of forty-five (45) day probation as of November 2, 2022 and recommended for permanent employment as of November 3, 2022.
- h. Ms. Rachel Kline, Special Education Paraprofessional, completion of thirty (30) day probation as of October 18, 2022 and recommended for permanent employment as of October 19, 2022.
- i. Ms. Sandra Merkel, Custodian, Muhlenberg High School, completion of forty-five (45) day probation as of September 28, 2022 and recommended for permanent employment as of September 29, 2022.
- j. Ms. Amanda Seasholtz, Special Education Paraprofessional, completion of forty-five (45) day probation as of November 4, 2022 and recommended for permanent employment as of November 7, 2022.

Bus Monitors for the 2022-2023 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following bus monitors for the 2022-2023 school year at the pay rate of \$10.50 per hour:

Muhlenberg Junior High School

Ms. Jessica Dynda

Ms. Makenzie Kistler

Ms. Natalie Buck

61G Co-Curricular Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following co-curricular resignations:

- a. Ms. Jennifer Doyle, MJHS Student Council Co-Advisor, effective October 27, 2022.
- b. Ms. Courtney Wenger, Youth Aquatics Director, effective October 5, 2022.
- c. Ms. Jennifer Zampelli, SADD/Busted Club Advisor, effective October 31, 2022.

61H Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

- a. Ms. Rosa Segura Rivas, Special Education Paraprofessional, Muhlenberg Junior High School, effective February 22, 2022.
- b. Dr. Shawn Rutt, Director of Special Education, resignation for the purpose of retirement, effective July 31, 2023.
- c. Mr. Michael Leister, English Teacher, Muhlenberg Junior High School, pending release from Muhlenberg School District per PA School Code.

61I Job Descriptions

Resolved, that the Board of Education of the Muhlenberg School District approve the following revised job descriptions as submitted (Exhibit #63):

- a. Paraprofessional
- b. Assistant Business Manager

61J Pay Rate for Custodial Substitutes

Resolved, that the Board of Education of the Muhlenberg School District approve the hourly pay rate of \$13.00 per hour for the Custodial Substitutes.

Resolution No. 61K

Moved by Mr. Hoffmaster and Mrs. Eagle, that the Board of Education of the Muhlenberg School District approve **Resolution No. 61K** in its entirety.

Yeas: Mrs. Eagle, Mr. Hoffmaster, Mr. Hyneman, Mr. Lupia, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

61K Amendment to the Agenda

Resolved, that the Board of Education of the Muhlenberg School District approve to amend the agenda for November 9, 2022.

Resolution No. 61L

Moved by Mr. Hoffmaster and Mr. Voit, that the Board of Education of the Muhlenberg School District approve **Resolution No. 61L** in its entirety.

Yeas: Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster. The motion **carried** unanimously.

61L Assistant Superintendent's Contract

Resolved, that the Board of School Directors of the Muhlenberg School District that the Assistant Superintendent contract dated February 14, 2018 by and between the School District and Dr. Alan Futrick is hereby terminated this date. Be it further Resolved, that upon the nomination of the Superintendent, the School District hereby enters into a new contract with Dr. Alan Futrick for a period of five (5) years effective November 10, 2022, as presented and attached in accordance with 24 P.S. Section 10-1076 and that the appropriate officers of the Board are authorized to execute the contract (Exhibit #64).

Management

Resolution No. 62 - 63

Moved by Mr. Voit and Mrs. Eagle, that the Board of Education of the Muhlenberg School District approve **Management Resolution Nos. 62** through 63 in their entirety.

Yeas: Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster, Ms. Howard. The motion **carried** unanimously.

62 Adoption of Policy

Resolved, that the Board of Education of the Muhlenberg School District adopt the following district policy (Exhibit #65):

100 Programs

Policy No. 104, Discrimination/ Title IX Sexual Harassment Affecting Staff

Approval of Frontline Technologies Group, LLC. Services Agreemen

Resolved, that the Board of Education of the Muhlenberg School District approve the software services agreement with Frontline Technologies Group, LLC, as presented (Exhibit #66).

Physical Plant and Transportation

Resolution No. 64 - 65

Moved by Mr. Hoffmaster and Mr. Voit, that the Board of Education of the Muhlenberg School District approve **Physical Plant and Transportation Resolution Nos. 64 through 65** in itheir entirety.

Yeas: Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman. The motion **carried** unanimously.

64 Approval of Additional Security Features in HS Weight Room

Resolved, that the Board of Education of the Muhlenberg School District approve the additional security features for the Muhlenberg High School Weight Room at a cost of \$20,215.00 (funded through Capital Reserve Fund) as presented (Exhibit #67).

65 Approval of MJHS/MEC HVAC Major Repairs and Replacements

Resolved, that the Board of Education of the Muhlenberg School District approve the HVAC major repairs and replacement for the Muhlenberg Junior High School and Muhlenberg Elementary Center at a total cost of \$293,000.00 (funded through Capital Reserve Fund) as presented (Exhibit #68).

Budget and Finance

Resolution No. 66

Moved by Mr. Hoffmaster and Mr. Voit that the Board of Education of the Muhlenberg School District approve **Budget and Finance Resolution No. 66** in its entirety.

Yeas: Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman. The motion **carried** unanimously.

66 Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting (Exhibit #69):

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Sept 2022	Sept 2022	Oct 2022 Ck#53075-53277 V#27497-27535	Sept 2022	
Cafeteria	Sept 2022	Sept 2022	Oct 2022 Ck#7606-7639 V#2976-2979	Sept 2022	
Capital Reserve (Fund 32)	Oct 2022	Oct 2022	Ck#931-933		
Activity	Sept 2022	Sept 2022			

Education

Resolution Nos. 67 - 72

Moved by Mrs. Eagle and Mr. Voit, that the Board of Education of the Muhlenberg School District approve **Education Nos. 67 through 72** in their entirety.

Yeas: Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman, Mrs. Mengle. The motion **carried** unanimously.

Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards and Consent to Expulsion

Resolved, that the Board of Education of the Muhlenberg School District authorize the Admission of Fact, Waiver of Hearing, Acknowledgement of Compliance with Procedural Safeguards and Consent to Expulsion for the following students (Exhibit #70):

a. Student "D", Muhlenberg Junior High School

68 Acceptance of Gifts, Grants, Donations

Resolved, that the Board of Education of the Muhlenberg School District accept the following donations in accordance with district Policy 702, Gifts, Grants, Donations (Exhibit #71):

a. Ms. Sara Miller and Family, donation of a Musser Student Xylophone Kit for a beginning band student at Muhlenberg Junior High School.

69 Conference Requests

Resolved, that the Board of Education of the Muhlenberg School District approve the following conference requests (Exhibit #72).

- a. Mr. Michael Anthony, to attend the National Council of Teachers of English Annual Conference 2022 in Anaheim, CA on November 17, 2022 through November 20, 2022 at a cost not to exceed \$559.00 (funded through the MJHS English department).
- b. Mr. Zachariah Milch, to attend The Family Involvement Conference in Harrisburg, PA, on December 12, 2022 through December 14, 2022 at a cost not to exceed \$812.82 (funded through special grants).
- c. Ms. Amanda Foulds, to attend The Family Involvement Conference in Harrisburg, PA, on December 12, 2022 through December 14, 2022 at a cost not to exceed \$812.82 (funded through special grants).
- d. Ms. Emily Carmichael, to attend The Family Involvement Conference in Harrisburg, PA, on December 12, 2022 through December 14, 2022 at a cost not to exceed \$812.82 (funded through special grants).
- e. Ms. Elizabeth Laviena, to attend The Family Involvement Conference in Harrisburg, PA, on December 12, 2022 through December 14, 2022 at a cost not to exceed \$812.82 (funded through special grants).

70 Student Tuition Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the following student tuition agreement for the 2022-2023 school year as presented (Exhibit #73).

a. Student #37067, KidsPeace

71 Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2022-2023 School Year as listed (Exhibit #74).

72 2023 MSD Spring Style

Resolved, that the Board of Education of the Muhlenberg School District approve the 2023 MSD Spring Style program, February 28, 2023 through April 20, 2023 (funded through ESSER) (Exhibit #75).

Student Activities

There was none.

Minutes

Resolution No. 73

73 Approval of Minutes

Review minutes of the Committee of the Whole Meeting of October 12, 2022 and the Regular Board Meeting of October 12, 2022.

Moved by Mrs. Eagle and Mr. Vasquez, that the minutes of the Committee of the Whole Meeting of October 12, 2022 and the Regular Board Meeting of October 12, 2022.

Yeas: Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson. The motion **carried** unanimously.

Old Business

There was none.

New Business

Resolution No. 74

Moved by Mr. Voit and Mrs. Eagle, that the Board of Education of the Muhlenberg School District approve **Resolution No. 74** in its entirety.

Yeas: Mr. Voit, Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez. The motion **carried** unanimously.

74 Memoriam of Ms. Mary E. Stoudt

Resolved, that we remember the passing of Ms. Mary E. Stoudt who served in the Muhlenberg School District for twenty (20) years (1973-1993) as an art teacher. We honor her memory for her dedicated service to the school district and community.

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Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Resolution No. 75

Moved by Mr. Voit and Mrs. Eagle, that the Board of Education of the Muhlenberg School District approve **Resolution No. 75** in its entirety.

Yeas: Mrs. Eagle, Mr. Hoffmaster, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit. The motion **carried** unanimously.

75 Memoriam of Ms. Deborah Eppenstein

Resolved, that we remember the passing of Ms. Deborah Eppenstein who served in the Muhlenberg School District for five (5) years (2002-2007) as a paraprofessional. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Resolution No. 76

Moved by Mr. Hoffmaster and Mr. Vasquez, that the Board of Education of the Muhlenberg School District approve **Resolution No. 76** in its entirety.

Yeas: Mr. Hoffmaster, Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle. The motion **carried** unanimously.

76 Memoriam of Mr. Harry L. Stephenson

Resolved, that we remember the passing of Mr. Harry L. Stephenson who served in the Muhlenberg School District for ten (10) years (1980-1990) as a custodian. We honor his memory for his dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to his family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Questions/Comments/Concerns:

Mr. Voit talked about the three memoriams and how they were part of developing the culture, and as board members now it's up to them to maintain and grow that culture. He spoke about Muhlenberg changing however the culture hasn't, what it is all about it's about the community and always doing what is right. He spoke about the three staff

having diverse contributions to what Muhlenberg is and it is just a small token to convey their thoughts and deepest sympathy for what they have meant for Muhlenberg.

Dr. Macharola also wanted to thank Dr. Rutt for his services to the district and acknowledgement of his retirement at the end of the school year. Everyone applauded.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

There were none.

MSD/RMCTC Board Visitor of the Month

Schedule 2022-2023

November Mrs. Krystina Eagle
December Mr. J. Tony Lupia, Jr.
January Mr. Otto W. Voit, III

February Mr. Mark Nelson

February Mr. Mark Nelson March Mr. Miguel Vasquez April Ms. Janet Howard

May Mr. Richard E. Hoffmaster

Review of Board Meetings and Calendar of Events

November 9 7:00 PM COW Meeting and Regular Board Meeting

November 14 6:30 PM RMCTC Board Meeting

December 5 6:30 PM Annual Organization Meeting; COW; Regular Board Meeting

77 Adjourn Meeting

Moved by Mr. Nelson and Ms. Howard, that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:55 PM.

Yeas: Ms. Howard, Mr. Hyneman, Mrs. Mengle, Mr. Nelson, Mr. Vasquez, Mr. Voit, Mrs. Eagle, Mr. Hoffmaster. The motion **carried** unanimously.

Attest:

Cindy L. Mengle

Secretary